



REF:	I found out about the vacancy through...
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EQUAL OPPORTUNITIES MONITORING

The Company is committed to equality of opportunity for all job applicants and employees regardless of sex, disability, marital status, religious affiliation, political opinion, race, sexual orientation or age. All recruitment and promotion will be based solely on merit.

Furthermore, the Company is committed to the maintenance of a neutral working environment in which all employees are treated with respect and the Company will take appropriate measures to ensure equal opportunity.

The Company will regularly review its Equal Opportunities Policy and to ensure that it is effective please will you complete and return the following monitoring questionnaire by ticking the appropriate boxes.

The information that you give will be treated in strict confidence and used for monitoring purposes only. It will not form part of your application.

SEX	Male <input type="checkbox"/>	Female <input type="checkbox"/>
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MARITAL STATUS	Married <input type="checkbox"/>	Single <input type="checkbox"/>	Divorced / Separated <input type="checkbox"/>	Widowed <input type="checkbox"/>	Other <input type="checkbox"/>
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RACE / ETHNIC ORIGIN	White <input type="checkbox"/>	Black-Other <input type="checkbox"/>	Chinese <input type="checkbox"/>
	Irish Traveller <input type="checkbox"/>	Black-Caribbean <input type="checkbox"/>	Black-African <input type="checkbox"/>
	Indian <input type="checkbox"/>	Pakistani <input type="checkbox"/>	Bangladeshi <input type="checkbox"/>
Mixed Ethnic Group (please specify)	_____		
Black - Other (please specify)	_____		
Other (please specify)	_____		
Nationality (please specify)	_____		

RELIGIOUS AFFILIATION	
<input type="checkbox"/>	I am a member of the Protestant Community
<input type="checkbox"/>	I am a member of the Roman Catholic Community
<input type="checkbox"/>	I am a member of neither the Protestant nor the Roman Catholic Community
If you do not complete this questionnaire, we are encouraged to use the "residuary" method, which means that we can make a determination on the basis of personal information on file	

DISABILITY	
Under the Disability Discrimination Act 1995 a person is considered to have a disability if he / she has a physical or mental impairment which has a substantial and long term effect on his / her ability to carry out normal day to day activities.	
Do you consider that you meet this definition of disability?	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
If 'yes' please date the nature of or the effects of your disability _____	
